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EMPLOYMENT STANDARDS ACT

1. What is the purpose of the E.S.A. ? _____

2. List the minimum wage for the following : A Student _____

B General _____

C Home workers _____

D Liquor Servers _____

3. List two requirements an employee must meet to be paid student wage. _____

4. Why would liquor servers be paid less than other employees. _____

5. List three deductions that an employer can legally deduct from an employee's wages.

6. Briefly explain how an employer can make other deductions. _____

7. Can an employer withhold money for property damaged or lost by an employee?
(Explain) _____

8. If an employer is not complying with E.S.A. where can a complaint be filed? _____

9. What happens if an employee comes to work his or her shift but is sent home after working less than three hours ? _____

10. When are you entitled to a meal break? _____

11. When must you be paid overtime or one and one half times your regular rate?

12. Eight paid holidays are: _____

13. You are entitled to a day off with pay for the public holiday if you have: _____

14. Vacation pay is _____ of all money earned.