

HUMAN RIGHTS

Understanding Harassment

Search the website www.ohrc.on.ca for answers to the following questions regarding harassment and discrimination. Compose your answers in a word processed document, print and hand them in.

1. Define “ageism”.
2. When composing a job advertisement, list three things which an employer might request of the job applicant, which qualifies as discrimination in hiring, according to the Ontario Human Rights Code.
3. Define “racial harassment” and list two examples of this behaviour.
4. What is meant by the term “poisoned” work environment.
5. Define “sexual harassment” and list two examples of this behaviour.
6. Define harassment based upon “sexual orientation”. List two examples of this behaviour.
7. If the discriminatory or harassing treatment is not directed at you personally, does it still qualify as harassment towards you?
8. When confronted with any of the above listed forms of harassment, what steps can a person take to address the harassment.